

Based on Articles 30, 45 and 46 of the Institutes Act (Official Gazette of the Republic of Slovenia, Nos. 12/91, 17/91, 55/92, 66/93, 8/96 and 36/2000) and the Deed of Establishment of the Institute, the Expert Council adopted the Institute's Statute at its session of 29 May 2009. Amendments to the Statute were adopted by decisions of the Expert Council on 8 May 2018 and 13 May 2025.

**STATUTE OF THE
EUROPEAN INSTITUTE FOR REALITY THERAPY
Consolidated text**

I. GENERAL PROVISIONS

Article 1

This Statute regulates the organisation of the private institute, the European Institute for Reality Therapy, its bodies and their competences, the decision-making process, and other matters relevant to the operation and performance of activities that are not regulated by law or the Deed of Establishment of the Institute.

Article 2

The European Institute for Reality Therapy (hereinafter referred to as the Institute) is a legally constituted entity that, in all legal transactions and within the scope of its activities, acts with the rights, obligations, and responsibilities determined by law, the Deed of Establishment, and this Statute.

Article 3

Name of the institute: EVROPSKI INŠTITUT ZA REALITETNO TERAPIJO.
English name of the institute: EUROPEAN INSTITUTE FOR REALITY THERAPY.
Registered seat: Koroška cesta 21, 4000 Kranj.

The Institute may change its name and registered seat only with the consent of the founders.

Article 4

The European Institute for Reality Therapy has a round seal with a diameter of 40 mm with the text: Evropski inštitut za realitetno terapijo – European Institute for Reality Therapy.

Article 5

The Institute was established with the aim of promoting mental health. It pursues its purpose by:

- Disseminating the ideas of Choice Theory and its applications in psychotherapy, counselling, education, and management;
- Developing and delivering an integrated education programme in Reality Therapy, leading to the titles Reality Therapy Psychotherapist and Reality Therapy Counsellor;
- Developing and providing applied programmes in social care, education, healthcare, the economy, and other fields;
- Organising and developing Reality Therapy psychotherapy practice and providing psychotherapy and counselling;
- Organising congresses, symposia, professional meetings, lectures, and seminars;
- Forming research groups and conducting research activities;
- Publishing books and other publications;
- Cooperating with William Glasser International, the European Association for Reality Therapy, national Reality Therapy associations in countries where the Institute delivers education, national umbrella psychotherapy associations, the European Association for Psychotherapy, and other related organisations in Slovenia and abroad, the Institute may join any of them;
- Other activities, provided that the purpose of performing activities is not to generate profit.

Article 6

The activities referred to in Article 5 are classified according to the standard classification as follows:

85.590 Other education, training and instruction n.e.c.

86.930 Activities of psychologists and psychotherapists, except medical doctors

72.200 Research and development in the fields of social sciences and humanities

70.200 Other business and management consultancy activities

85.690 Educational support activities n.e.c.

74.990 Other professional, scientific and technical activities n.e.c.

96.999 Other personal service activities n.e.c.

58.110 Book publishing

58.130 Publishing of journals and other periodicals
73.200 Market and public opinion research
94.120 Activities of professional associations

The Expert Council may decide to change or extend the Institute's activities.

Article 7

The Institute's core activity is the development and delivery of an integrated education programme in Reality Therapy, leading to the titles of Reality Therapy Psychotherapist and Reality Therapy Counsellor, as well as applied programmes based on Choice Theory.

Article 8

The Institute's Faculty Board carries out education in Choice Theory as an organisational unit.

Article 9

The work of the Faculty Board is regulated by the Book of Regulations for the Organisation and Operation of EIRT Faculty.

II. INSTITUTE'S RESOURCES, MUTUAL RIGHTS AND OBLIGATIONS OF THE FOUNDERS AND THE INSTITUTE, AND THE INSTITUTE'S RIGHTS AND DUTIES IN LEGAL TRANSACTIONS

Article 10

The Institute enters into legal transactions with third parties without limitation, within the scope of its activities registered in the court register.

The Institute manages all of its assets.

Article 11

The founders provided the resources for establishing and commencing the Institute's operation. The founders paid funds into a dedicated deposit account to cover the establishment's needs and the start of operations.

The Institute obtains the funds necessary to perform its activities from:

- Fees and contributions for education;
- Fees for services rendered;
- Membership fees;
- Public calls and grants;
- Gifts, legacies and donations;
- Additional funds from the founders;
- Concessions;
- Other sources.

Article 12

The Institute's activities are non-profit. The Institute shall use any surplus of revenues over expenses to carry out and develop its activities, as well as supporting activities that positively contribute to the development of the core activities.

The Expert Council determines the allocation of surplus revenues over expenses.

Article 13

In the event of a shortfall of funds for the Institute's operation that cannot be covered from the Institute's funds, the Expert Council shall decide how such a shortfall will be covered.

Article 14

The Institute is liable for its obligations with the assets at its disposal. The founders are not personally liable for the Institute's obligations.

III. ORGANISATION OF THE INSTITUTE

Article 15

The organisation of the Institute's work is further regulated by general acts, in particular those governing the internal organisation and functioning, which the Expert Council adopts upon the Director's proposal.

Article 16

The Expert Council determines organisational units or activities upon the Director's proposal. Organisational units may be modified or abolished as needed. They are altered or abolished by the Expert Council upon the Director's proposal.

Article 17

Each organisational unit or activity of the Institute is coordinated by a leader appointed by the Expert Council upon the Director's proposal.

Article 18

The tasks and competences of the coordinator of an organisational unit or activity are to:

- Represent and present the organisational unit or activity;
- Lead and coordinate the work of the organisational unit or activity;
- Organise and coordinate work processes together with collaborators;
- Within the adopted plans, propose and coordinate with collaborators the measures for obtaining, spending and allocating financial resources;
- Together with collaborators, prepare the financial plan, the annual accounts and any rebalance of the unit's financial plan;
- Together with collaborators, prepare the investment plan of the organisational unit;
- Together with collaborators, prepare the programme plan of the organisational unit;
- Within the programme plans and the financial plan, propose projects of the Institute's organisational unit;
- Together with collaborators, propose projects of the Institute's organisational unit that are in line with the Institute's programme orientations and objectives but are not planned in the business year's programme plans;
- Together with collaborators, prepare final reports of the organisational unit's projects;
- Continuously monitor the implementation of the unit's activities and programmes;
- Together with collaborators, propose organisational changes or improvements in individual organisational units;
- Carry out work coordination in the organisational unit;
- Timely inform collaborators in the unit about the progress of work;
- Ensure the purposeful, efficient and economical spending of all funds received for projects;
- Perform other competences in accordance with the decisions of the Institute's bodies.

IV. INSTITUTE BODIES, THEIR COMPETENCES AND DECISION-MAKING

Article 19

The Institute's bodies are:

- a) the Expert Council
- b) the Director and the Procurator

a) Expert Council

Article 20

The Expert Council is the Institute's governing body, comprising three members appointed from among the Faculty Board.

Article 21

The term of office of the Expert Council members is five years. Members may be re-appointed after the expiry of their term.

Article 22

The Expert Council is competent to:

- Adopt the Statute and other acts and decide on their amendments;
- Adopt the Institute's work and development programmes;
- Appoint and dismiss the Institute's Director and Procurator, the President and the Vice-President of the Expert Council;
- Adopt the annual reports on the implementation of the Institute's work programme;
- Adopt the Institute's financial plan and annual business report;
- Decide on the allocation of any annual financial surplus;
- Approve price lists for the Institute's services and determine membership fees;
- Adopt other general acts of the Institute;
- Decide on changes or extensions of the Institute's activities;
- Determine the Institute's organisational units;
- Provide initiatives, proposals and opinions regarding matters of business, management, leadership and organisation of the Institute;
- Provide initiatives for amendments to the Deed of Establishment;
- Perform other tasks in accordance with the Statute, the Institute's general acts and other regulations.

Article 23

Meetings of the Expert Council are convened and chaired by the President, or, in their absence, by the Vice-President. The President must convene a meeting at the request of at least two Council members or the Director. If this is not done, the meeting shall be convened by the Vice-President of the Council or the Institute's Director.

Article 24

The Expert Council adopts valid decisions on all matters within its competence by a majority vote.

Article 25

No later than 45 days before the expiry of its term, the Expert Council must request the Faculty Board to appoint its representatives as members of the Expert Council for the new term.

Article 26

A member's term on the Expert Council shall terminate before expiry if:

- The member is recalled;
- The member's resignation is accepted;
- The member assumes a position or function incompatible with membership on the Expert Council.

b) Director and Procurator

Article 27

The Director organises the work and business of the Institute, represents it and acts on its behalf, and is responsible for the lawfulness of its operation.

The Procurator is authorised to undertake all legal actions within the Institute's legal capacity, except for the disposal and encumbrance of real estate for which a special authorisation is required.

Article 28

The Director and the Procurator are appointed and dismissed by the Expert Council. The appointment is for an indefinite period, unless the Expert Council decides otherwise during the appointment process. A public call is not required for the appointment of the Director and the Procurator. The Expert Council determines the conditions for the Director position.

Article 29

The Director may have a deputy who deputises during the Director's absence and in force-majeure situations when the Director cannot perform their function. The provisions of this Statute on the method and procedure of electing the Director shall apply mutatis mutandis to the Deputy Director.

Article 30

The Director's tasks are to:

- Manage the Institute's business and represent it;
- Ensure lawful operation;
- Propose to the Expert Council the Institute's annual programme and business plan and take measures for their implementation;
- Report on operating results;
- Implement the Council's decisions and conclusions;
- Propose price lists for the Institute's services;
- Ensure, during the year and in accordance with the financial plan, the economic allocation of the Institute's funds by individual purpose;
- Propose to the Expert Council the use of current liquid funds;
- Decide on the procurement, replacement and write-off of fixed assets up to the scope determined by the financial plan;
- Exercise powers in the field of employment relations in accordance with the law, with the consent of the Expert Council;
- Ensure the continuous growth of the quality of relations and work;
- Support collaborators in achieving work performance and advancement;
- Encourage, support, and, within their powers, enable collaborators' education and training;
- Exercise powers in the field of disciplinary and damages liability of employees and, together with them, seek the most appropriate solutions to problems;
- Propose to the Expert Council and adopt decisions, orders and other individual acts, and appoint commissions, working groups and other working bodies to examine certain issues or carry out specific tasks, unless expressly determined to be within the competence of the Expert Council or the Faculty Board;
- Perform other tasks in accordance with the law, the Deed of Establishment or the Institute's general acts.

Article 31

The Director and the Procurator may be dismissed before the expiry of their term:

- 1) At their own request, by submitting a written statement;
- 2) If, in their work, they do not act in accordance with the regulations and general acts of the Institute or do not implement the decisions of the Expert Council, or act contrary to them;
- 3) If, through irresponsible or improper work, they cause greater damage to the Institute or if they neglect or perform their tasks negligently to such an extent that severe disturbances arise or could arise in the Institute's activities.

In the cases referred to in points 2 and 3, before adopting a dismissal decision, the Expert Council must inform the Director or the Procurator of the reasons and enable them to present their position and propose appropriate solutions to eliminate any actual or potential damage. The Director or the Procurator has the right to seek judicial protection against the dismissal decision.

V. REPRESENTATION OF THE INSTITUTE

Article 32

The Institute is represented by the Director, who, on behalf of and for the account of the Institute, concludes contracts and undertakes other legal actions. In assuming obligations in accordance with the annual work programme and the financial plan, the representative is not limited.

Article 33

In the Director's absence, the Institute is represented by a person designated by the Director by decision.

VI. BUSINESS SECRET

Article 34

The following documents and data are considered business secrets:

- Data provided to the Institute as confidential by a state authority or another legal person;
- Credit balances;
- Payroll and copyright-fee records, except for base salaries;
- Personal data of employees and collaborators to the extent provided by the Personal Data Protection Act;
- Personal data of the Institute's service users, to the extent provided by law and the Code of Ethics;
- Other data designated as confidential by a decision of the Expert Council or by a specific general act.

Article 35

Members of the Institute's bodies, employees and collaborators must keep business secrets they become aware of in the performance of their work or in connection with the

work and decision-making of the bodies of which they are members. Disclosure of business secrets to unauthorised persons constitutes a serious breach of work obligations for which the perpetrator bears disciplinary and damages liability.

VII. GENERAL ACTS OF THE INSTITUTE

Article 36

The Institute's general acts are:

- Deed of Establishment of the Institute;
- Statute;
- Book of Regulations for Organisation and Operation of EIRT Faculty;
- EIRT Book of Regulations for Training Standards and Conditions for Obtaining the Title of RTP (Reality Therapy Psychotherapist);
- EIRT Book of Regulations for Training Standards and Conditions for Obtaining the Title of RTC (Reality Therapy Counsellor);
- Book of Regulations for Training Standards and Conditions for Obtaining the Title of EIRT Teacher;
- EIRT Trainee Complaints and Appeals Procedures;
- EIRT Code of Ethics;
- other acts regulating other important matters for the Institute's governance and operation.

Article 37

By means of the Statute and other general acts, and in accordance with the law, the Deed of Establishment and other regulations, the Institute's activities, organisation and operation are regulated; the Institute's bodies, their scope of work and manner of work are determined; the rules of education and the conditions for obtaining the titles of psychotherapist, counsellor and teacher of Reality Therapy are set; the manner of exercising the rights and obligations of the Institute's employees and collaborators and the education participants is defined; and other matters of the Institute's work and operation are regulated.

Article 38

The Expert Council adopts general acts upon the Director's proposal.

VIII. TRANSITIONAL AND FINAL PROVISIONS

Article 39

This Statute enters into force immediately upon adoption and is published on the EIRT website.

Kranj, 13 May 2025

President of the Expert Council:

Signed: Barbara Krnc